



**THE REPUBLIC OF SOUTH SUDAN
MINISTRY OF AGRICULTURE AND FOOD SECURITY (MAFS)
SINGLE PROJECT COORDINATION UNIT (SPCU)**

REQUEST FOR EXPRESSION OF INTEREST

For

the Recruitment of a Project Manager

Ref No: MAFS/SPCU/READ/2024/3.3.19

Issue Date: July 17th, 2025

Closing Date: August 7th, 2025



REQUEST FOR EXPRESSIONS OF INTEREST
(Individual Consultants)

Assignment title: Project Manager

Reference no.: MAFS/SPCU/READ/2025/3.3.19

The Ministry of Agriculture and Food Security has received/has financing from the Global Agriculture and Food Security Program (GAFSP) which is administered by the International Fund for Agricultural Development (IFAD) towards the cost of Rural Enterprises for Agricultural Development (READ) and intends to apply part of the proceeds for the recruitment of consulting services provided by an individual consultant as part of the post of a Project Manager.

The use of any IFAD financing shall be subject to IFAD's approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with Rural Enterprises for Agricultural Development (READ).

The consulting services ("the services") include coordinating the work of the READ SPCU staff, organizes and facilitates Programme supervisions, reviews, and evaluations, coordinates all technical matters and studies for the Programme, and for the timely preparation and submission of the consolidated AWPB, Procurement Plans and periodic reports of the Programme. S/He will act as Secretary to the NTC¹, liaise with and report periodically to IFAD and other agencies directly funding READ, and coordinate activities implementation with the Implementing Agency engaged in support for READ.

The consultancy's services will be for a period of twelve (12) months with the possibility of extension based on the availability of funds and the quality of performance.

The detailed terms of Reference is available at Ministry of Agriculture and Food Security - MAFS, Single Project Coordination Unit – SPCU upon request through the email: recruitmentsouthsudan.spcu@gmail.com

The attention of interested consultants is drawn to IFAD's Anti-Money Laundering and Countering the Financing of Terrorism Policy² and the Revised IFAD Policy on Preventing Fraud and Corruption, its Activities and Operations³. The latter sets forth IFAD's provisions on prohibited practices. IFAD further strives to ensure a safe working environment free of harassment, including sexual harassment, and free of sexual exploitation and abuse (SEA) in its activities and operations as detailed in its IFAD Policy to Preventing and Responding to Sexual Harassment, Sexual Exploitation and Abuse.⁴ By entering in this document, you certify to have read, understood, and agreed to be bound by the Privacy Policy of IFAD.⁵

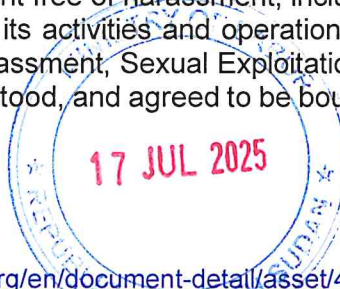
¹ National Technical Committee

² The policy is accessible at <https://www.ifad.org/en/document-detail/asset/41942012>

³ The policy is accessible at www.ifad.org/anticorruption-policy

⁴ The policy is accessible at <https://www.ifad.org/en/document-detail/asset/40738506>

⁵ The policy is accessible at <https://www.ifad.org/en/privacy>



Interested consultants shall not have any actual, potential or reasonably perceived conflict of interest. Consultants with an actual, potential or reasonably perceived conflict of interest shall be disqualified unless otherwise explicitly approved by the Fund. Consultants are considered to have a conflict of interest if they a) have a relationship that provides them with undue or undisclosed information about or influence over the selection process and the execution of the contract, or b) have a business or family relationship with a member of the client's board of directors or its personnel, the Fund or its personnel, or any other individual that was, has been or might reasonably be directly or indirectly involved in any part of (i) the preparation of the REOI, (ii) the selection process for this procurement, or (iii) execution of the contract. Consultants have an ongoing obligation to disclose any situation of actual, potential or reasonably perceived conflict of interest during preparation of the EOI, the selection process or the contract execution. Failure to properly disclose any of said situations may lead to appropriate actions, including the disqualification of the consultant, the termination of the contract and any other as appropriate under the IFAD Policy on Preventing Fraud and Corruption in its Projects and Operations.

The Ministry of Agriculture and Food Security now invites eligible Individual consultants ("consultants") to indicate their interest in providing the services. Interested consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services in the form of a curriculum vitae (CV). A consultant will be selected in accordance with the individual consultant selection (ICS) method set out in IFAD' Project Procurement Handbook that can be accessed via the IFAD website at www.ifad.org/project-procurement. Interviews will be conducted as part of the selection process.

The shortlisting criteria are:

The below shortlisting criteria will constitute 75% of the selection process and interviews will constitute 25% of the selection process.

Shortlisting criteria	Points
A Master's degree in Rural Development, Cooperative Development, Project Management, or a related field is required. Additional certification or postgraduate qualifications in Project Management will be considered an asset.	20
Significant general professional experience (minimum 7 years) in the rural sector with demonstrated experience in project planning and management as well as performance monitoring.	35
At least 5 years of experience in implementing project activities financed by international organizations such as the World Bank, IFAD, the African Development Bank or similar institutions.	15
Experience in working in fragile environment similar to that of South Sudan is considered an asset.	5
Interview	25

The candidate must obtain a minimum score of 60 out of 75 on the shortlisting criteria to qualify for an interview.

Any request for clarification on this REOI should be sent via e-mail to the address below recruitmentsouthsudan.spcu@gmail.com no later than 12:00 AM, 25th July 2025, South Sudan Local Time. The client will provide responses to all clarification requests by 12:00 AM, 31st July 2025, South Sudan Local Time.

Expressions of interest in the form of curriculum vitae (CV) must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by 2:00 PM, August 7th, 2025, South Sudan Local Time.



Ministry of Agriculture and Food Security - MAFS,

Single Project Coordination Unit - SPCU

Attn: Peter Mazedith Nathan, Ag. Program Director

Ministries Complex, Airport Road,

Juba, South Sudan

Tel: +211927313302

E-mail: recruitmentsouthsudan.spcu@gmail.com



Women are strongly encouraged to apply.

