



**THE REPUBLIC OF SOUTH SUDAN
MINISTRY OF AGRICULTURE AND FOOD SECURITY (MAFS)
SINGLE PROJECT COORDINATION UNIT (SPCU)**

REQUEST FOR EXPRESSION OF INTEREST

For

the Recruitment of a Procurement Officer

Ref No: MAFS/SPCU/SSLRP/2024/139

Issue Date: January 15th, 2025

Closing Date: February 5th, 2025



REQUEST FOR EXPRESSIONS OF INTEREST (Individual Consultants)

South Sudan



Assignment title: Procurement Officer

Reference no. (as per procurement plan): **MAFS/SPCU/SSLRP/2024/139.**

The Ministry of Agriculture and Food Security has received/has financing from the International Fund for Agricultural Development (IFAD) towards the cost of South Sudan Livelihoods Resilience Project – SSLRP, Sustainable Agricultural Development Project (SADEP) and Rural Enterprises for Agricultural Development (READ) and intends to apply part of the proceeds for the recruitment of consulting services provided by an individual consultant as part of the post of a Procurement Officer.

The use of any IFAD financing shall be subject to IFAD's approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with South Sudan Livelihoods Resilience Project, Sustainable Agricultural Development Project (SADEP) and Rural Enterprises for Agricultural Development (READ).

The consulting services ("the services") include provision of technical guidance and support in executing all procurement activities for the three projects such as goods, works, consulting services and non-consulting services in full adherence and compliance to IFAD procurement guidelines and procedures. The consultant's services will be for a period of twelve (12)-months with the possibility of extension based on availability of funds and the quality of performance.

The attention of interested consultants is drawn to IFAD's Anti-Money Laundering and Countering the Financing of Terrorism Policy¹ and the Revised IFAD Policy on Preventing Fraud and Corruption its Activities and Operations². The latter sets forth IFAD's provisions on prohibited practices. IFAD further strives to ensure a safe working environment free of harassment, including sexual harassment, and free of sexual exploitation and abuse (SEA) in its activities and operations as detailed in its IFAD Policy to Preventing and Responding to Sexual Harassment, Sexual Exploitation and Abuse.³ By entering in this document, you certify to have read, understood, and agreed to be bound by the Privacy Policy of IFAD.⁴

¹ The policy is accessible at <https://www.ifad.org/en/document-detail/asset/41942012>

² The policy is accessible at www.ifad.org/anticorruption_policy.

³ The policy is accessible at <https://www.ifad.org/en/document-detail/asset/40738506>.

⁴ The policy is accessible at <https://www.ifad.org/en/privacy>.

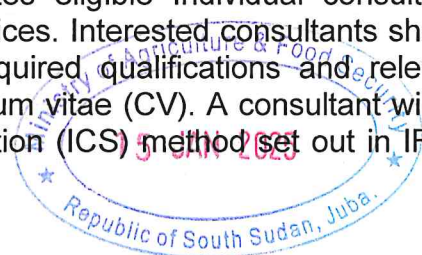
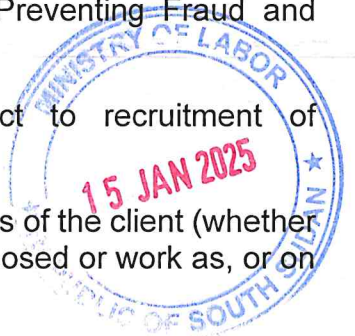


Interested consultants shall not have any actual, potential or reasonably perceived conflict of interest. Consultants with an actual, potential or reasonably perceived conflict of interest shall be disqualified unless otherwise explicitly approved by the Fund. Consultants are considered to have a conflict of interest if they a) have a relationship that provides them with undue or undisclosed information about or influence over the selection process and the execution of the contract, or b) have a business or family relationship with a member of the client's board of directors or its personnel, the Fund or its personnel, or any other individual that was, has been or might reasonably be directly or indirectly involved in any part of (i) the preparation of the REOI, (ii) the selection process for this procurement, or (iii) execution of the contract. Consultants have an ongoing obligation to disclose any situation of actual, potential or reasonably perceived conflict of interest during preparation of the EOI, the selection process or the contract execution. Failure to properly disclose any of said situations may lead to appropriate actions, including the disqualification of the consultant, the termination of the contract and any other as appropriate under the IFAD Policy on Preventing Fraud and Corruption in its Projects and Operations.

The following conflict of interest rules shall apply with respect to recruitment of government/client staff within the consultant's proposed team:

- (a) No member of the client's board of directors or current employees of the client (whether part time, or full time, paid or unpaid, in leave status, etc.) shall be proposed or work as, or on behalf of, any consultant.
- (b) Except as provided in sub-clause 8.6(d), no current employees of the government shall work as consultants or as personnel under their own ministries, departments or agencies.
- (c) Recruiting former client or government employees to perform services for their former ministries, departments or agencies is acceptable provided no conflict of interest exists.
- (d) If a consultant proposes any government employee as personnel in their technical proposal, such personnel must have written certification from the government confirming that: (i) they will be on leave without pay from the time of their official proposal submission and will remain on leave without pay until the end of their assignment with the consultant and they are allowed to work full-time outside of their previous official position; or (ii) they will resign or retire from government employment on or prior to the contract award date. Under no circumstances shall any individuals described in (i) and (ii) be responsible for approving the implementation of this contract. Such certification shall be provided to the client by the consultant as part of its technical proposal.
- (e) In the case where a consultant seeks to engage the services of any person falling under ITC sub-clauses 8.6(a) – 8.6(d), who may have left the client within a period of less than twelve (12) months of the date of this RFP, it must obtain a written "no-objection" from the client for the inclusion of such a person, prior to the consultant's submission of its proposal.

The Ministry of Agriculture and Food Security now invites eligible Individual consultants ("consultants") to indicate their interest in providing the services. Interested consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services in the form of a curriculum vitae (CV). A consultant will be selected in accordance with the individual consultant selection (ICS) method set out in IFAD'



Project Procurement Handbook that can be accessed via the IFAD website at www.ifad.org/project-procurement. Interviews will be conducted as part of the selection process.

The shortlisting criteria are:

The shortlisting criteria will constitute 30% of the selection process and interviews will be 70% of the selection process.

A bachelor's degree in relevant discipline such as Procurement, Engineering, Supply Chain Management, Business Administration, Commerce and any relevant field etc. (10%); A master's degree and Professional qualifications (CIPS) and Build Pro will be an added advantage; Significant general professional experience (minimum 7 years) in public procurement related position or procurement consultant to government or public procurement advisor; (10%), Minimum of at least 5 years of experience in implementing procurement activities for international organizations guidelines such as the World Bank, IFAD, African Development Bank etc. 5%), Experience in working environment like that of South Sudan is desirable (5%).

Any request for clarification on this REOI should be sent via e-mail to the address below recruitmentsouthsudan.spcu@gmail.com no later than 12:00 AM, 22nd January 2025, South Sudan Local Time. The client will provide responses to all clarification requests by 12:00 AM, 31st January 2025, South Sudan Local Time.

Expressions of interest in the form of curriculum vitae (CV) must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by 2:00 PM, 5th February 2025, South Sudan Local Time.

Ministry of Agriculture and Food Security - MAFS,

Single Project Coordination Unit - SPCU

Attn: Peter Mazedith Nathan, Ag. Program Director

Ministries Complex, Airport Road,

Juba, South Sudan

Tel: +211927313302

E-mail: recruitmentsouthsudan.spcu@gmail.com



Women are strongly encouraged to apply.