



Government Of South Sudan

Ministry of Agriculture and Food Security

**Productive Safety Net For Socioeconomic Opportunities
Project (SNSOP) P17763**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

March 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of the Republic of South Sudan (The Recipient) through the Ministry of Agriculture and Food Security (MAFS) will implement the Productive Safety Net for Socioeconomic Opportunities Project, SNSOP, (the Project), with the involvement of the United Nations Office for Project Service (UNOPS) to be contracted by the Recipient as an Implementing Partner, as set out in the Financing Agreement. The international Development Association has agreed to provide the SNSOP financing P177663 as an IDA grant.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association . The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the GoSS shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient , this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through MAFS and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient, Under Secretary in the MAFS. The Recipient shall promptly disclose the updated ESCP.
5. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by UNOPS or any other third part implementing partner.
6. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include (specify risks and impacts relevant to the project).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Quarterly reporting throughout Project implementation to the Association</p> <p>Service Providers/technical leads report to MAFS on a monthly basis.</p>	<p>Responsibility: MAFS</p> <p>Accountability: PCU</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury [specify other examples of incidents and accidents, as appropriate for the type of operation]. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>SEA/SH cases shall be reported within 24 hours to the Association . Incident report shall be provided to the bank in line with the procedures outlined in the SEA/SH prevention and response action plan.</p> <p>- Provide subsequent report to the Association within fifteen (15) days of the incident or accident notification, unless a different timeline is specified by the Recipient or the Association</p>	<p>Responsibility: MAFS</p> <p>Accountability: PCU</p>
C	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance, as may be applicable, in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association .</p>	<p>Monthly and Quarterly reporting throughout Project implementation to the Association</p>	<p>Responsibility: MAFS</p> <p>Accountability: PCU.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
D	<p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Association of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	<p>Responsibility: MAFS Accountability: PCU.</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The MAFS shall establish and maintain a functional environmental and social risk management organizational structure throughout the Project implementation. MAFS PCU will have one Environmental Safeguards Specialist, one Social Safeguards Specialist and one SEA/SH Specialist. Further technical support will be provided by the UNOPS. UNOPS will be contracted 60 days from the Effectiveness Date. The PCU will review UNOPS E&S performance on a quarterly basis.</p> <p>UNOPS will be staffed with one Environmental Safeguards Specialist ,one Social Safeguards Specialist .UNOPS will hire Accountability to Affected Populations(AAP)officers for each project locations.</p> <p>Hire a dedicated SEA/SH specialist to develop related instruments and to ensure implementation and oversight of SEA/SH risk management requirements UNOPS will also mobilize additional staff as needed to ensure the sound environmental and social management of the Project on short-term or long-term assignment in accordance with the ESMF institutional assessment/needs (including the needs and capacity of 1) UNOPS and (2) community based needs/capacity etc) – in particular related to construction OHS risks and operational phase EHS risks/impacts to be undertaken</p>	<p>Within one month after project effectiveness and maintained throughout Project implementation</p> <p>Within one month after the contractual agreement with UNOPS</p> <p>Within 180 days after project effectiveness</p>	<p>Responsibility: MAFS Accountability: PCU</p> <p>Responsibility: UNOPS and PCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>including subject matter specialists on GBV/SEA, labour conditions (including child labour, forced labour, health & safety), social inclusion.</p> <p>The PCU will hire a third-party monitoring agent (TPMA) within 180 days from the Effectiveness Date. The TPMA shall, among other responsibilities, monitor Environmental Social Health and Safety (ESHS) compliance in all project components, including compliance with this ESCP. Terms of reference for TPM with clear roles and deliverables for their engagement shall be prepared by the PCU and cleared by the Association.</p>	and throughout project implementation	
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Prepare, consult, and implement an Environmental and Social Management Framework (ESMF) for the Project. The ESMF shall include scoping of environmental and social risks and impacts of the Project subprojects and identify appropriate mitigation and monitoring measures. Initiatives or subprojects that present high environmental or social risk must be screened out and excluded from investment.</p> <p>a) Overall Project: The ESMF shall include, but not be limited to:</p> <ul style="list-style-type: none"> • Overall project-wide Environmental and Social risks assessment in line with ESS1-ESS8, ESS10. • Standardized management and mitigation procedures for handling environmental and social risks resulting from the project in the South Sudanese context. • Labour Management Procedures (LMPs), including measures for community worker OHS risks and workers Grievance Redress Mechanism. • A social assessment which will inform the ESMF it meets the requirements of ESS7 for historically underserved traditional local communities. Overall project design includes ensuring that consultations and project activities are delivered in a culturally appropriate way in various local languages. • Gender-Based Violence /Sexual Abuse Exploitation (SEA)/Sexual Harassment (SH) Action Plan. • Procedures for screening of E&S risks and impacts of subprojects consistent with the ESSs and the exclusion list in action 1.5 of this ESCP. • Procedures to prepare subproject specific E&S risk management instruments, such as ESMPs, • The chance finds procedure 	<p>1. Adopt the ESMF prior to project disbursement, and thereafter implement the ESMF throughout Project implementation.</p> <p>2. Adopt the ESMP before launching the bidding process for the respective sub projects prior to the carrying out of subprojects that require the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p>	<p>Responsibility: MAFS</p> <p>Accountability: PCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Monitoring and reporting system. Capacity Building and Training. Security Risk assessment and Security Management Plan Voluntary land donation protocol (VLD); <p>The ESMF shall be prepared and implemented in a manner satisfactory to the Association and shall be disclosed in country and on the Recipient’s website</p> <p>2. UNOPS and/or contractor to adopt and implement the subproject Environmental and Social Management Plan (ESMP), as set out in the ESMF. The proposed sub projects described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>		
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, as may be applicable, are carried out in accordance with terms of reference acceptable to the Association , that are consistent with the ESSs. Thereafter, ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	Responsibility: MAFS Accountability: PCU
1.4	<p>ASSOCIATED FACILITIES</p> <p>No Associated facilities are identified</p>	N/A	N/A
1.5	<p>ACTIVITIES SUBJECT TO RETROACTIVE FINANCING</p> <p>No activities subject to retroactive financing are identified</p>	N/A	N/A
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. The LMP will form</p>	<p>LMP shall be prepared on timeframe specified in the ESMF.</p> <p>LMP shall be implemented throughout Project implementation</p>	Responsibility: MAFS Accountability: PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	part of the ESMF.		
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2. The GRM shall have a separate channel sensitive to GBV/SEA/SH complaints that is survivor based.</p>	GRM operational prior to engaging Project workers and maintained and implemented throughout Project implementation	Responsibility: MAFS Accountability: PCU
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES:</p> <p>Relevant OHS provisions in the World Bank Group EHSs shall be applied to the Project. Measures shall be designed and implemented, in accordance with national law and the EHSs, to identify potential hazards, provision of preventive and protective measures, training of Project workers, documentation and reporting of occupational accidents, diseases and incidents and emergency prevention, preparedness and response arrangements with clearly defined approach for application during Project implementation.</p>	OHS measures and provisions will be included in the ESMF and subproject specific requirements including the E&S commitments in the ESHS specifications of procurement documents shall be defined and included in bid and contract documents throughout Project implementation	Responsibility: MAFS Accountability: PCU
2.4	<p>EMERGENCY PREPAREDNESS AND RESPONSE: As part of the OHS measures specified in 2.3, include measures on emergency preparedness and response within the ESMF and ensure consistency with measures under ESS4.</p>	As part of the ESMF and will be implemented throughout the project	Responsibility: MAFS Accountability: PCU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>As part of the ESMF, adopt and implement measures and procedures for assessing and managing Project-related pollution and resource efficiency consistent with ESS3.</p>	On time fame specified under 1.2	Responsibility: MAFS Accountability: PCU.
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMF and ESMP to be prepared under action 1.2 above.</p>	Prior to commencement of construction activities, and thereafter implement the ESMF and ESMP throughout Project implementation.	Responsibility: MAFS Accountability: PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMF, the LMP and the ESIAs/ESMPs to be prepared under action 1.2 above.</p>	<p>Prior to commencement of construction activities, and thereafter implement the ESMF and ESMP throughout Project implementation.</p>	<p>Responsibility: MAFS Accountability: PCU</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Measures and actions to assess and manage specific construction-related risks and impacts shall be outlined in the ESMF and subsequent ESMPs.</p> <p>Measures and actions as part of the Conflict Sensitivity Tool to assess and manage specific risks and impacts related to conflicts and the fragile context shall be outlined in the ESMF and subsequent ESMPs.</p>	<p>Prior to subproject commencement.</p> <p>Maintained throughout Project implementation</p>	<p>Responsibility: MAFS Accountability: PCU</p>
4.3	<p>SEA AND SH RISKS</p> <p>Undertake update of the gap assessment of GBV/SEA/SH protection risks identified during stakeholder engagement and identified mitigation measures and actions and update and implement a GBV/SEA/SH Prevention Action Plan as part of the ESMF.</p> <p>Conduct a quality assessment of the current GBV referral pathway service providers made available in the Project-affected communities using good practice standards of care within a month after Project effectiveness.</p> <p>There will be GBV procedures in place, including training and monitoring, pre-deployment and during project implementation. This will be defined in the ESMF and through a GBV /SEA/ action plan.</p>	<p>GBV/SEA/SH Prevention Action Plan shall be prepared on timeframe specified under 1.2. throughout Project implementation</p>	<p>Responsibility: MAFS Accountability: PCU</p>
4.4	<p>SECURITY MANAGEMENT</p> <p>Adopt and implement the Security Management Plan (SMP), which has been prepared for the Project to safeguard all project workers and project-affected parties.</p> <p>Pre-deployment Security Risk Assessments (SRAS) shall be conducted prior to commencement of project activities and measures put in place to mitigate/respond to such risks</p>	<p>SMP shall be prepared on timeframe specified in the ESMF</p>	<p>Responsibility: MAFS Accountability: PCU</p>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>There will not be any involuntary land acquisition under the project. 1) any projects requiring involuntary resettlement will be screened out; 2) all land status and absence of encroachments will be verified; and 3) all VLD will be in accordance with all requirements of ESS5 and the respective provisions of the ESMF. The project will ensure respective documentation and subprojects which would require involuntary land acquisition, will not be eligible under this project. VLD should not occur if it requires physical relocation, loss of structures or fixed assets on the affected portion of land which will be the basis for involuntary resettlement.</p>	<p>Voluntary land donation procedure will be prepared and adopted on timeframe specified in 1.2 for the ESMF and thereafter implemented throughout Project implementation</p>	<p>Responsibility: MAFS Accountability: PCU</p>
5.2	<p>GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	<p>One month after project effectiveness . Throughout Project implementation</p>	<p>Responsibility: MAFS Accountability: PCU</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>As part of the ESMF, screening procedures for biodiversity risks and impacts likely to occur during implementation of the project activities shall be developed and implemented to ensure proposed activities are not located within critical natural habitats.</p> <p>Further, a negative list shall be included in the ESMF, to be used in screening during subproject assessment and excluded from project financing.</p>	<p>screening procedures will be included as part of the ESMF and will be implemented throughout the project implementation period.</p>	<p>Responsibility: MAFS Accountability: PCU</p>
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	<p>INDIGENOUS PEOPLES PLANNING FRAMEWORK</p>		<p>Responsibility: PCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Majority of the communities in South Sudan meet the criteria for Sub Saharan Africa Historically Underserved Traditional Local Communities. As such, the Project through its design, SEP and ESMF shall provide adequate, culturally appropriate forms of meaningful consultations and linguistically relevant content on the Project identification and implementation process and benefit sharing.</p> <p>No Stand-alone IPP is required. Elements of an IPP will be incorporated into the ESMF.</p>	<p>The SEP and ESMF shall be approved by the Association and disclosed prior to completion of project appraisal and prior to disbursement respectively and implemented throughout Project implementation.</p>	<p>Accountability: MAFS PCU Project Director..</p>
ESS 8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Prepare, adopt, and implement a chance finds procedure in the Project ESMF and any other measures needed in accordance with ESS8.</p>	<p>On time frame specified for the ESMF</p>	<p>Responsibility: PCU Accountability: MAFS PCU Project Director..</p>
8.2	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures, as part of the sub project ESMPs.</p>	<p>On time frame specified in 1.2 for the ESMF</p>	<p>Responsibility: MAFS Accountability: PCU</p>
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	<p><i>This standard is not relevant, as the project has no financial intermediaries</i></p>	<p>N/A</p>	<p>N/A</p>
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally</p>	<p>The SEP draft is disclosed before appraisal</p>	<p>Responsibility: MAFS Accountability: PCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. Update the SEP as needed throughout Project implementation</p> <p>The project will recruit Community Engagement Specialist to guide the process of stakeholder engagement with particular groups such as women, IDPs/ returnees, minority groups.</p>	<p>The SEP shall be implemented throughout Project implementation</p>	
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>the GRM shall have a separate channel sensitive to GBV/SEA/SH complaints that is survivor based.</p>	<p>One month after project effectiveness . Throughout Project implementation</p>	<p>Responsibility: MAFS Accountability: PCU</p>
CAPACITY SUPPORT			
CS1	<p>All capacity building activities and trainings will be further detailed in the ESMF, trainings may be required for MAFS and Technical Leads, Project Consultants on:</p> <ul style="list-style-type: none"> ● Stakeholder engagement ● Environmental and Social screening ● Occupational and Community Health and Safety including First Aid and road safety ● Emergency preparedness and response ● Gender-Based Violence Risk Mitigation ● Disability inclusion training ● Grievance Management ● Implementation, Monitoring and reporting of ESMPs ● Labor management procedures 	<p>During onboarding and thereafter conduct refresher trainings.</p>	<p>Responsibility: UNOPS Environment & Social Team Accountability: PCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> • Code of conduct to prevent GBV and SEA; • Complementary Cash Plus training sessions to beneficiaries including but not limited to WASH, ECD and Financial Literacy. 		
CS2	<p>Conduct training for Project workers, beneficiaries, oversight committees on:</p> <ul style="list-style-type: none"> • occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations; • Gender-Based Violence Risk Mitigation • Disability inclusion training • Grievance Management • Implementation, Monitoring and reporting of ESMPs • Labor management procedures • Code of conduct to prevent GBV and SEA; • Complementary Cash Plus training sessions to beneficiaries including but not limited to WASH, ECD and Financial Literacy. 	During onboarding and thereafter conduct refresher trainings.	Responsibility: UNOPS Environment & Social Team Accountability: PCU